

Charity registration number 1065503

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

OASIS PROJECT LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	B Lewis G Whensley D Chapman C Goss S Flacks K Mchugh S Connolly E Cody	(Appointed 16 May 2023) (Appointed 16 May 2023) (Appointed 18 June 2024) (Appointed 18 June 2024)
Secretary	L Ward	
Charity number	1065503	
Company number	03447762	
Registered office	Globe House 3 Morley Street Brighton East Sussex BN2 9RA	
Auditor	Richard Place Dobson Services Limited Chartered Accountants 1 - 7 Station Road Crawley West Sussex RH10 1HT	

OASIS PROJECT LTD

CONTENTS

	Page
Trustees' report	1 - 13
Statement of trustees' responsibilities	14
Independent auditor's report	15 - 17
Statement of financial activities	18 - 19
Balance sheet	20
Statement of cash flows	21
Notes to the financial statements	22 - 38

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, Charities SORP (FRS102). We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and activities

The objects of the Charity ("the Objects") are

1.1 To preserve and protect the physical and mental health of and to promote the care, treatment and rehabilitation of any person in particular but not exclusively living in Brighton and Hove, Lewes and the surrounding district who:

1.1.1 Wish to reduce or cease substance misuse;

1.1.2 Are currently on a detoxification or maintenance programme, or require continuing care after leaving a rehabilitation service;

1.1.3 Are ex-substance misusers or at risk of relapse;

1.1.4 Are the partners, family or children of substances misusers.

1.2 For the public benefit, to advance education about the dangers of addiction to and involvement in the use of any prescribed or illicit substance.

1.3 For the public benefit, to advance education about the care, treatment and rehabilitation of persons who are addicted to, or involved, or at risk of becoming involved in the use of prescribed or illicit substances.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

2 Our Vision and Values

Positioning Statement

We give help and hope to women, children and families affected by drug and alcohol problems.
We help people find the strength and opportunities to make choices that lead to change.
Not just for themselves, but for their families, their friends and their communities.
For all of us.

Core Truths

- Anybody can develop a problem with drink or drugs – whatever their background or situation.
- It is harder for women to escape drug and alcohol problems – they need specialist help
- Drug and alcohol problems don't just affect the individual – but everyone around them
- Drink and drug problems aren't just the cause of a difficult life, they're a symptom of one
- A bad start in life doesn't have to mean a bad end
- We're not here to 'fix' anyone –we're here to help women make choices that lead to change.
- We know that one size doesn't fit all – we look at the individual

Values

In consultation with its staff, management, volunteers, Trustees and service users, Oasis established a revised set of values:

- Equality

We are a champion for equality, providing a non-judgemental service which respects the needs of its clients in all their diversity and recognises that one size does not fit all.

- Accountability

We do what we say we are going to do and work with integrity, never losing sight of our responsibility for our actions.

- Caring

We deliver all our services with respect for individuals and our day to day interactions are characterised by compassion and kindness.

- Creativity

We use our unique insight and experience to problem solve, recognising the value of innovation when working with individuals and families.

- Collaboration

We work together with our clients, their families friends and networks and our professional partners to provide the best care possible, to keep people safe and to bring about positive change.

- Learning

We continue to develop and evolve our services to better meet the needs of our clients, facilitating involvement and feedback at every opportunity.

- Community

We remain a local, specialist organisation rooted in the communities we serve across Brighton & Hove and East Sussex.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

How our activities benefit the public

In accordance with the Charities Act 2006, Oasis is required to confirm that the activities it undertakes to achieve its objectives are all carried out for the public benefit as described by the Charity Commission. The Trustees have described in this report the charitable public benefit of our activities. The Trustees regularly review Oasis' progress against its aims and objectives and confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Oasis provides specialised substance misuse treatment and support to women as well as support for children and young people affected by substance misuse in the family. We remain one of the only gender specific services in the UK.

Substance misuse creates significant problems within the UK and Brighton and Hove have high rates of substance misuse. The impact of this on the individual, the family and society are significant and wide ranging. Treatment for substance misuse has been proven to create economic and social value and addresses some profound inequalities present in society.

Our services support some of the most vulnerable adults and children in the City of Brighton and Hove and across East Sussex. It is noted that the adults we work with are often living in poverty, experience high levels of violence and abuse and face inequality in health outcomes. Our interventions aim to support people to make positive choices that affect their health and wellbeing.

Overview of our Activities

Oasis delivers a range of services that have at their core a drive to address inequality and social justice issues. We provide treatment and support services for women in Brighton & Hove and East Sussex with a drug /alcohol problems. We also provide services to women who are sex workers. We provide services for children and young people who are affected by drugs and alcohol in the family. We provide a dedicated service for women who have had children removed from their care. We take a gender specific approach to addressing substance misuse in recognition of the specific needs of women and their under representation in treatment services.

We have developed and continue to deliver a specific treatment programme called POCAR (Parenting our Children, Accessing Recovery) which addresses the harm to children as a result of parental substance misuse. We work with both men and women on this programme whose children are open to social services.

Young Oasis includes a crèche for children aged 0-11 as well as therapeutic services for children and young people aged 5-18. We also offer a specific therapy service for young women aged 18-25.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Services for Adults with a Substance Misuse Problem

3.1 Adult services – Brighton and Hove

Oasis delivers drug and alcohol treatment services to women over 18 years of age. These services delivered as part of the Brighton and Hove Recovery Service with a subcontract from Change, Grow, Live (CGL), the lead provider which holds the overall contract with the local authority. The new partnership with CGL began in April 2020 following the process of re-tendering for the contract to deliver substance misuse treatment in Brighton & Hove, and will continue to the end of March 2025 with a possible 2 year extension. With funding granted through the implementation of the Government Drug Strategy 'From Harm to Hope', we have been able to increase the capacity of our adult services team, which has had a positive impact on individual staff caseloads and increased capacity for the intensive work we know is crucial to women's recovery.

Oasis delivers all aspects of treatment for women from initial assessment and support through to 1-1 keywork support, care co-ordination and delivery of psychosocial and group interventions. Oasis partners with Pathways to Health to offer auricular acupuncture, which helps clients to manage their cravings.

We have specific support and specialist within the team to work with young men and women 18-25 transitioning out of the adolescent substance misuse service and into treatment; our Hope Service. During the year we benefited from a core grant from the Ministry of Justice to support capacity for core delivery of work with women with complex needs, and successfully applied to the same programme for a multi-year grant effective from 2023/24.

Our Adult Service provision in Brighton & Hove is regulated by the Care Quality Commission. We were inspected by the CQC in June 2019 and were awarded an overall rating of 'Good'. We received a rating of 'Good' under the areas of 'safe', 'effective', 'caring' and 'well-led' with a rating of outstanding under the area of 'responsive', with the report stating "People's individual needs and preferences were central to the delivery of services". We were re-assessed by the CQC under the areas of 'safe' and 'well led' in August 2022 as part of CQC Direct Monitoring, and the rating of 'good' was continued in both areas.

3.1.1 POCAR (Parenting Our Children Addressing Risk)

We continue to deliver POCAR to parents whose children are at risk or in need due to their parent's substance misuse. The programme offers 16 weeks of structured support around parenting and substance misuse.

Women are offered 1-1 Keywork sessions with an individual worker alongside additional activities such as peer support and acupuncture. Individual and group interventions on primarily a face-to-face basis, including via outreach appointments and home visits.

Our male POCAR service operates from a separate building and though the numbers of men referred is less than women it continues to be an important intervention for families where substance use is a feature in children's lives. Whilst Oasis retains its core focus on the needs of women and will continue to deliver a gender-specific service model, it recognises that men have a significant role to play in the safe care and wellbeing of children and that programmes should address this need. Supporting men to undertake the parenting role is a key issue to undertake in addressing gender equality.

3.1.2 Hope Service – Brighton & Hove

Within our approach to delivering substance misuse treatment services, Oasis Project recognises the individual needs of people across their life span. The period of transition between adolescence into adulthood and from youth services to adult support services is a critical opportunity to promote change and support young adults addressing substance misuse. The Hope service, which was named by young people through a social media campaign, starts to work with people who are aged 17 ³/₄ and are ready to move on from the youth substance misuse service and access adult treatment services. The service also works with other young adults who may benefit from a specialist intervention to prevent entrenched substance misuse throughout adulthood.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3.2 Sex Workers Outreach Project (SWOP) – Brighton and Hove

Our SWOP service is a specialist outreach service for women involved in the sex industry. We have delivered SWOP in Brighton & Hove for the past 24 years and as such have vast experience identifying, engaging with and supporting women who have been victims of sexual violence and exploitation as well as supporting those women who have made an active choice to work in the sex industry to work more safely and to access health services. We adopt a proactive approach to identifying women working in the local area and helping them to be safe and well. We support women who are vulnerable asserting for their rights locally which may include helping them to report crimes. SWOP is funded by Brighton & Hove Sexual Health Commissioning team with additional support via a 'Safe Space' grant from the Sussex Police and Crime Commissioner.

3.3 Looking Forward - Brighton and Hove

Looking Forward is a service for women who have had one or more children permanently removed from their care due to safeguarding concerns. Both locally and nationally there is an awareness of the needs of this vulnerable client group who are disproportionately care leavers. We have been part of delivering this service since 2013 in partnership with Brighton and Hove City Council. Despite partnership funding ending, we have since April 2020 sustained delivery of this service. The service is delivered by two jointly funded by Sussex Police and Crime Commissioner and Brighton & Hove City Council as part of the new OHID funding, which has enabled us to increase capacity of the service to two full-time practitioners, one has a specialism working with substance misuse and the other is IDVA trained and takes a focus on domestic abuse. Oasis facilitates a Practice Forum for professionals working with those who have had children removed from their care.

3.4 Oasis Women's Recovery Service (O.W.R.S.) – East Sussex

This service, funded by East Sussex County Council (ESCC), has been established since 2016. OWRS offers 1-1 support to women with drug/alcohol problems alongside delivery of three psychotherapeutic groups per week. We work in partnership with organisations across the county, aiming to ensure that there is good provision for women wherever they live.

3.5 EMPOWER (Project Adder) – Hastings, East Sussex

EMPOWER offers a range of innovative, asset-based, women-only group and 1-1 interventions which address the needs of women in Hastings in the Project Adder cohort (crack/opiate addiction and/or involvement in the Criminal Justice System).

3.6 Adder Sex Worker Service – Hastings, East Sussex

Project Adder Sex Worker Service offers specialist interventions to women in Hastings in the Project Adder Cohort who are sex working. This includes delivery of case work, brief interventions to women and delivery of training to professionals around responding to the needs of women with a treatment need who are sex working.

3.7 Changing Futures – East Sussex

Changing Futures (CF) is a national 3-year, £64 million programme aiming to improve outcomes for adults experiencing multiple disadvantage. It is funded by the Department of Levelling Up, Housing & Communities and the National Lottery Community Fund. Locally, there is a Pan-Sussex approach to the implementing the programme. Oasis Project is hosting a full-time Women's Complex Needs Worker in East Sussex.

3.8 Oasis Family Recovery Service – East Sussex

Oasis Family Recovery Service is a service funded by The National Lottery until summer 2025. The service delivers a range of gender-specific and family-focused interventions to parents and families affected by drug/alcohol misuse across the county including gender responsive, recovery focused group and 1-1 outreach interventions to mothers and fathers with drug/alcohol problems and therapy to children/young people affected by substance misuse in the family.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4. Services for Children and Young People (Young Oasis)

4.1 Crèche

From its inception, Oasis has provided a crèche for babies and children, enabling parents with childcare responsibilities to access treatment for their substance misuse or engage in recovery-based activities. The crèche remains an integral part of our commitment to safeguarding the health and wellbeing of children and young people and provides a valuable early intervention for some of the most vulnerable families in the community. The majority of children accessing the crèche are known to social services, indicating their vulnerability. The early support and intervention they receive helps them to thrive and contributes to the achievement of their milestones.

Babies and children from a few weeks to 5 years old attend the crèche whilst their parents receive treatment. Older children up to 11 years also attend during school holidays. Some children may attend the crèche several times a week for over a year, whilst others attend more sporadically or for shorter periods. The creche opens four days a week.

Staff working in the crèche have appropriate childcare qualifications and receive training around the particular issues for our cohort of children.

The creche is funded by Trusts and Foundations funding, and managed to secure some additional funding through the OHID investment in drug & alcohol services.

4.2 Mellow Parenting - Brighton & Hove

Oasis delivers Mellow parenting: an attachment-based parenting programme for mums with experience of a substance misuse problem. The crèche supports the delivery of this programme in that children attend the crèche for part of the day while their parents access the programme.

4.3 Therapy for Children and Young People - Brighton & Hove and Hastings

Young Oasis works with Children and Young People aged from 5-18 who are affected by substance misuse in the family. Children living in a family where there are drug and alcohol problems have been shown to face a range of difficulties. The service primarily delivers 1-1 therapy in a way that is appropriate for the child's age and development. The initial therapy offer is 16 weeks, but some children have this extended if their circumstances indicate this is required. We also deliver some group activities for children during the school holidays, which are intended to reduce their isolation, increase their resilience, and expose them to a broader range of experiences. The service is funded by a combination of statutory and charitable funding, including a long-standing grant from Breadsticks Charitable Foundation.

4.3.1 Hastings YP Therapy

Our therapy service in Hastings is for children and young people affected by substance misuse in the family. There is still very little provision for this cohort of young people in the East Sussex area, but we continue to build partnerships with local services in order to expand the reach of this work. This service is supported by Trust and Foundations funding and delivered from dedicated therapy rooms within our new premises in central Hastings.

4.4 Young Women's Therapy Service – Brighton & Hove

Our Young Women's Therapy service offers 1:1 therapy to women aged 18-25 with experience of early trauma which has made them vulnerable to a range of problems and disadvantages. These include involvement in the criminal justice system, problems with drug and alcohol use, sexual exploitation, experiencing poor mental and physical health as well as vulnerability to abusive relationships. The service is lead and delivered two days per week from our Young Oasis centre by a therapist who has a particular specialism around the experience of young women. It aims to build resilience and increase wellbeing in the young women in order to counteract some of the harm caused by their early trauma. This service is funded by the Bloom Foundation.

4.5 Transitions Therapy Service – Brighton & Hove

With OHID investment in drug & alcohol services we have been able to add capacity to our therapeutic offer for young adults. Oasis' Transitions Therapy Service offers individual therapy to young people 16-25 of any gender experiencing issues with drugs or alcohol and in need of support.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

The following represent significant achievements for the organisation this year in relation to our strategic aims:

- We embedded new services and projects in their early development, particularly those new roles and service areas funded through the 'Harm to Hope' drug strategy such as the Transitions Therapy Service, as well as the National Lottery-funded Oasis Family Recovery Service in East Sussex including the Father's Therapy Service.
- We moved into our new dedicated premises in central Hastings following a complete refurbishment of the building, and began delivering our OWRS and Young Oasis Therapy services from the premises.
- We delivered a public-facing AGM in November 2023 to celebrate our 25th anniversary. We welcomed over 50 clients, staff, volunteers and stakeholders to the event at the Lighthouse venue in Brighton. Attendees heard about Oasis' impact from the Chair of Trustees, the CEO, managers and practitioners working in each part of service, as well as hearing directly from our clients both 'live' and via pre-recorded video. We were proud to display a range of 'artefacts' from Oasis' history, from our original governing documents, to photos and artwork from services and projects, as well as a visual timeline depicting Oasis' rich history of delivering impactful, unique services.
- We developed a new HR strategy drawing a focus on workforce development, support and communications.
- We were awarded funding from Brighton & Hove City Council through the OHID grant to support us to commission an external evaluation of Oasis' services and operational model. We want to develop evidence base for existing services and to define gaps and opportunities for scaling and development.
- We continued to seek opportunities to share knowledge and practice experience with wider professional and academic networks locally and nationally: we spoke about transitional safeguarding at the Social Work England Social Work Week Conference, attending the Brighton & Hove Children's Social Work Conference, the Brighton & Hove White Ribbon event, Sussex Uni and Varndean Fresher's Fairs, and delivering a range of training sessions to professionals across Brighton & Hove and East Sussex. We were also awarded an award from the High Sherriff of East Sussex in recognition of our services in the community.

Strategic review

The year marked the end of our current three-year strategic period and our 25th year in operation. Our key Strategic Aims for 2021-24 have been as follows:

1. We will be a hopeful, visible emblem of recovery for women, children and families in Sussex affected by drug and alcohol misuse
2. We recognise the value of intervening early – both in a lifespan and in the emergence of issues - to maximise life chances. We will strengthen our early intervention offer of quality services and interventions for families affected by substance misuse
3. We will reinvigorate our commitment to equality and diversity through inclusive leadership, development of a diverse, representative workforce, and creation of services which are accessible to diverse, underrepresented communities
4. We will speak up to address the issues faced by women affected by substance misuse and strive to ensure the voices of children and young people are heard
5. We will design and deliver innovative, intelligent, impactful services which are responsive to – and led by – the needs of our service users

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

The financial position of the organisation is a primary concern for the board of trustees with the Finance and Fundraising sub group meeting every 2 months to scrutinise and to review performance.

Income in 2023/24 was £1,515k compared with £1,170k for 2022/23 an increase of 29.5%.

The higher income for 2023/24, compared to the previous year, was primarily driven by grants and contracts that began in 2022/23, with this year's figures reflecting a full year of income. Additionally, the fundraising strategy generated £90k from new or repeat sources, which had not been included in the original budget.

Expenditure in 2023/24 was £1,473k compared with £1,119k in 2022/23. The accounts therefore show a Net Income surplus of £42k in 2023/24 compared with a Net Income surplus of £51k in 2022/23.

Reserves Policy

Unrestricted General Reserves are now £339k which is an increase of £48k on the previous year. The Board of Trustees have Designated £50k to further invest in Business Development and Workforce Development . These funds will be used in 2024/25. Restricted Funds increased by £6.5k and totalled £37k due to a delay in filling a position for the National Lottery-funded Family Recovery Service.

The Charity is currently dependent on a wide range of income coming from contracts, grants and donations to provide financial stability.

Income streams can change over the course of a year as service funding ends and new sources of funding are sought. Financial reserves are required to ensure that the facilities, management and support for the charitable services provided can be maintained at such times.

The Trustees have agreed to keep a certain level of financial reserves which will be built up from unrestricted income. These reserves will ensure that both : -

- the central facilities, management and support can continue for a period of 6 months in the event that there is no current funding, so that charity services can continue while new sources of funding are secured.
- in the worst case scenario leading to closure the Trustees are able to meet their statutory and contractual obligations to staff and suppliers.

The reserve calculation is updated every year in March prior to the year end.

The calculation for FY23/24 indicated that General Reserves of between £309k and £339k were required, so the year end reserves of £339k were at the upper end of the reserves range.

Risk Management

Risk management within the organisation is overseen by the Quality Assurance and Risk Management subgroup. The subgroup is held virtually on a bi-monthly basis and attended by Trustees alongside staff from within the organisation. Quarterly reports to show cross-service performance as well as a governance summary report around safeguarding, incidents and complaints/compliments are produced and reviewed as part of this subgroup. A Quality Assurance action plan is in place to manage the quality and risk management programme of work. The organisation uses a risk register to manage key risks and identify factors to mitigate these. Any new risks are brought to the attention of the subgroup and risk assessments are carried out on all new areas of service development. Policies and procedures are in place to guide staff in their work, to ensure consistent quality of delivery for all operational aspects of the organisation. Key risks to the organisation include psychological harm to staff and escalating risk to clients as a result of inadequate care linked to high individual caseloads; financial risks around loss or reduction of key contracts and other key funding sources; and the impact of IT failure on business operations.

Covid-19

This year, 'normal' working has continued as all Covid restrictions have been lifted, with all staff back in the office. We deliver the majority of interventions to clients face to face, but continue to offer online groups and remote support where this is preferred as it can help to improve access for some clients. We see that a 'blended' model of delivery will continue into the future.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Environment

Oasis Project is committed to sustainability and is concerned with the impact of our activities on the environment. We recognise that conscientious efforts to conserve resources and reduce environmental impacts have economic benefits for the organisation as well as ecological benefits for the environment. We acknowledge the connection between our climate and other environmental crises and the threat of current and potential future homelessness, disease, destruction of biodiversity, food and water shortages and poverty for millions of people around the world and thus our responsibility to reduce its own carbon and environmental footprints. We have in place an environmental policy and partnerships with providers such as Fare Share and Recorra (PaperRound) to support us to make our front and back-office functions as sustainable as possible.

Plans for the future

Oasis's roots lie in the delivery of substance misuse treatment for women; although we have expanded our provision to meet a number of other related health and social care needs we are at our core an expert provider of substance misuse treatment services. Oasis is proud of its history as a provider of treatment and support services for women and children.

We enter our next three-year strategic period in March 2024. To prepare for this, we have commissioned an external strategy consultant to support Oasis with a comprehensive strategic planning process. The process has included face-to-face strategic planning sessions with trustees and managers, a consultation survey administered to all staff and to external stakeholders, an all-staff strategic planning session delivered during the staff away day in December and several meetings with senior management. The process resulted in a set of three strategic ambitions reflected below.

Oasis will continue to support women, children and young people in Brighton & Hove and East Sussex. In the next three years, we will work to ensure that:

1. Women receive trauma-informed substance use treatment and mental health care from services that work together.

Substance use, and poor mental health often occur together. For women, substance use is often a way of coping with their experiences of trauma. The lack of joined up support between substance use and mental health support can significantly affect a women's opportunity for recovery. We want all women who access our substance use service to receive effective care for their mental health. In the long term, we want women to have access to trauma informed mental health and substance use support that is integrated and meets their needs, at a time in their lives when they need it.

2. Children and young people affected by substance use in the family have access to the support they need, when they need it.

Children and young people affected by substance use generally have worse outcomes than other children, yet they struggle to have their needs recognised and met. We want all children and young people in Brighton, Hove and East Sussex affected by substance use to have access to evidence-based interventions. In the long term, we want evidence-based interventions to support children and young people affected by substance use to be fully funded and supported.

3. The Oasis Project model is evaluated, consolidated and communicated.

We need an evidence-based model that we can champion, identifying what works well and areas for development, so we can be agile in response to current needs. We want to have developed an evidence-based model of support for women, children and families affected by substance use which we can share and communicate. In the long term, we want our evidence-based model to be shared nationally as an example of a "world-class treatment and recovery service" (From Harm to Hope, 2021).

We have set out a range of specific objectives as well as a set of key strategic enablers to help us to improve organisational infrastructure and increase sustainability in order to meet our strategic ambitions.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

Memorandum and articles incorporated 10/10/1997 as amended by special resolution(s) dated 09/02/1999 new articles adopted by special resolution dated 19/10/2005 as amended by special resolution registered at Companies House on 09/10/2012.

Board of Trustees

The Board of Trustees is responsible for the strategic direction and ensuring overall performance of the organisation. Day to day management of the organisation is delegated to the CEO of the organisation. The board meets every 2 months and sub groups undertake more scrutiny of specific areas. Board meetings this year were held in a combination of face-to-face and online.

Board members take the lead on different areas of organisational governance. The sub groups in operation are:

- Finance and Fundraising
- Human Resources and Health and Safety
- Risk Management and Quality Assurance

Potential trustees meet with both the CEO and the Chair and are provided with information about the role and responsibilities of a trustee. Alongside information about their role and about the organisation, potential and newly recruited trustees are given information from the Charity Commission and other external sources. Oasis requires all trustees to undertake Safeguarding training. Trustees receive ongoing support in their role. Trustees are asked to develop a specific area of interest. During the year Ms C Bulling and Dr T Morrison acted as Trustee Leads for Safeguarding, and the Board has recruited the two new Trustees with safeguarding expertise to share the lead role from 2024/25.

Trustees are generally recruited via open recruitment processes and we are mindful of the need to ensure the board reflects the diversity of the community it serves. Trustees are identified as suitable with reference to analysis of the skills of the current board.

Within the past 12 months, the Chair of the Trustees, Dr Tabitha Morrison resigned from the board on 31 December 2023 after two years on the board. Ms Gill Whensley took up an Acting Chair role while the Board prepares for an open recruitment process to select and appoint a new Chair.

Two new trustees, Dr Simon Flacks and Ms Katherine McHugh, were appointed in May 2023 following a successful recruitment drive in February 2023, and two new Trustees, Emma Cody and Sara Connolly both of whom have safeguarding expertise, were recruited shortly after and were appointed in June 2024.

We have a robust board of trustees who bring an excellent range of skills and commitment to Oasis Project, including those with lived experience of substance misuse in the family. There is very good attendance at board meetings and subgroups and a commitment to drive the organisation forward.

The Trustees, who are also the Directors for the purposes of company law, and who served during the year were:

Dr T Morrison (Chair. Resigned on 31 December 2023)

Ms G Whensley (Acting Chair since January 2024)

Mr C Goss (Treasurer)

Dr B S F Lewis

Mr D Chapman

Ms C Bulling

Dr S Flacks (Appointed on 16 May 2023)

Ms K McHugh (Appointed on 16 May 2023)

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Organisational Structure

The organisation is led by a CEO, who oversees the organisation's clinical, operational and strategic direction, along with one Senior Manager, a Head of Client Services, who deputises for the CEO and supports with quality assurance, risk management, income generation and management and leadership for Oasis' service delivery managers. Each project and service within the organisation has its own Manager or Lead who manages their team of staff.

On 31.03.2024 Oasis Project employed 54 people on a mixture of full time and part time hours. The majority of these are on variable part time contracts, with only 16 employees working full time based on 37.5 hours per week. The working hours of the 38 equates to 22 full time equivalents. During the period 01.04.23 to 31.03.24 there were 17 new starters and 10 employees who left.

Oasis holds Investors in People status and has done so continuously for 9 years. Data related to HR matters is reviewed at Board level via the HR and Health and Safety sub-group. Oasis employs an HR Advisor to lead on HR, and an external Charity Accountant as Finance Manager to lead on Financial Management for the charity. The Finance Manager was new to Oasis this year, following the departure of the previous Finance consultant who had worked with Oasis for almost ten years. There was an extended handover period between the previous and current Finance Managers, overseen by the trustee Treasurer, to ensure the ongoing smooth financial running of the organisation.

Our People

The majority of staff are female and work part time. We invest significantly in training and development. As an organisation committed to the rehabilitation and recovery of people who have experienced problems with drugs and alcohol we are proud to offer employment to those who have overcome these issues. We employ staff from a range of professional disciplines including social work, nursing, medicine, childcare, counselling, and psychotherapy. All staff have access to regular management supervision and depending on role, additional external (clinical) supervision as well as reflective practice. There are several meetings and forums where staff can contribute ideas and suggestions about the work of the organisation. We provide placements for professionals in training from both local Universities. This includes student nurses and student social workers. This year we provided internships for two Psychology students from University of Sussex for the sixth year running. We have a good track record for attracting those completing internships with Oasis to undertake ongoing employment opportunities in the organisation.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Leadership

The organisation's day-to-day operations and overall strategy are led by CEO Laura Ward. Laura has a professional background spanning business development, marketing, project and people management, and volunteer coordination and has held senior roles at Oasis for eight years. She sits on the local Safeguarding Adult Board and Children's Safeguarding Partnership board and is Brighton & Hove Community Works representative to the local voluntary sector for Brighton & Hove's Combatting Drugs Partnership. Laura is a Clore Social Leadership Fellow and is currently undertaking a MSc in Voluntary Sector Management at Bayes Business School at City, University of London.

Laura left for a period of Maternity Leave at the end of December 2023, and Interim CEO Natalie Mendez took on the role following an extended handover period having been recruited and appointed earlier in the year. Natalie's professional experience includes midwifery, foster caring, management of domestic abuse services, programme implementation and voluntary sector chair and trusteeship. Natalie has a Diploma in Midwifery studies, a Degree in Law and a Masters in Child Forensics. She is currently undertaking a level 5 Diploma in Adult Care.

Alice Gothard has held the Head of Client Services role this year. Alice is the organisation's Safeguarding Lead. She has worked for Oasis for over 7 years, having previously managed and led the expansion of Oasis' East Sussex Services. Prior to this, she has over eight years' experience delivering frontline substance misuse and outreach services across Sussex.

On her return from Maternity Leave, Fran Carpenter took another Senior Management role of Head of Quality and Service Development. Fran is a Registered Social Worker and sits on the National Advisory Forum for Social Work England. She has a Masters in Gender Studies and has worked in frontline substance misuse services and statutory social care before entering senior management.

Plans are underway to recruit in 2024/25 a Head of Business Development to lead on fundraising and income generation and a Head of Operations. These two appointments will add significant capacity to the Senior Management team at Oasis.

All senior management roles have project and people management responsibilities and work to enhance the effectiveness of Oasis' well-established 'frontline' managers.

The management team come from a range of disciplines including social work and psychotherapy. Managers are experts in their field having developed their skills and knowledge over many years. There are a range of opportunities to develop management and leadership skills.

Diversity and Representation

Our specialist services remove the barriers women face engaging in substance treatment services, offering safe women-only spaces, well-utilised and trusted by women in the treatment system. As an organisation we are committed to representing the communities we serve. All service areas are monitored by the characteristics of clients and we know we have a good uptake of services by people who identify as LGBT+. Our Board of Trustees is broadly representative. Oasis Project has clear policies and guidance on issues related to equality, diversity and rights. Equality & Diversity training is mandatory for all our staff and volunteers. We re-energised our commitment to addressing issues of equality and diversity within our new 3-year strategic plan including an EDI Forum and action plan to address variances in this area; we know we continue to be under-represented in our workforce by those from diverse ethnic backgrounds.

Senior Staff Remuneration

Oasis does not have an automatic annual pay increase but operates a salary banding scale. Salary bands are reviewed by senior management and the board as part of the annual budget cycle. This year in light of the continued rising cost of living and more or less in line with wage increases elsewhere in the economy, the Board awarded a 5% increase to staff. Oasis is a Brighton & Hove Living Wage employer.

OASIS PROJECT LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

.....

G Whensley

Trustee

Dated:

OASIS PROJECT LTD

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

Statement of Trustees Responsibilities

The trustees, who are also the directors of Oasis Project for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to :

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", issued in March 2005;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF OASIS PROJECT LTD

Opinion

We have audited the financial statements of Oasis Project Ltd (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatements due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud, the audit engagement team made enquiries of management, and those charged with governance, regarding the procedures relating to identifying, evaluating and complying with;

1. laws and regulations and whether they were aware of any instances of non-compliance;
2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
3. the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, General Data Protection Regulations, Companies Act, Charities Act 2011, Charities Statement of Recommended Practice and employment law and regulations. We performed audit procedures to detect non-compliance, which may have a material impact on the financial statements. These included reviewing financial statement disclosures and evaluating advice received from external advisors. There were no significant laws and regulations we deemed as having an indirect impact on the financial statements.

OASIS PROJECT LTD

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF OASIS PROJECT LTD

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the rationale in relation to any significant, unusual transactions and transactions entered into outside of the normal course of business.

As a large portion of income is received through grants and relates to future years, the audit engagement team have highlighted completeness of income as an area of significant risk. Audit procedures performed included but were not limited to, proof in total testing of income recorded in the accounts compared to the grant awarded per the grant contract.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richard Place Dobson Services Limited
Chartered Accountants
Statutory Auditor

.....
Ground Floor
1 - 7 Station Road
Crawley
West Sussex
RH10 1HT

Richard Place Dobson Services Limited is eligible for appointment as auditors of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Current financial year

	Notes	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:						
Donations and legacies	3	7,007	-	-	7,007	10,269
Charitable activities	4	1,019,158	-	457,802	1,476,960	1,147,477
Investments	5	15,175	-	-	15,175	4,836
Other income	6	16,095	-	-	16,095	7,149
Total income		1,057,435	-	457,802	1,515,237	1,169,731
Expenditure on:						
Raising funds	7	25,767	-	-	25,767	21,084
Charitable activities						
Young Person Services	8	94,498	-	180,207	274,705	205,388
Creche Services	8	93,036	-	-	93,036	55,424
Adult Services	8	808,774	-	271,097	1,079,871	836,687
Total charitable expenditure		996,308	-	451,304	1,447,612	1,097,499
Total resources expended		1,022,075	-	451,304	1,473,379	1,118,583
Net incoming resources before transfers		35,360	-	6,498	41,858	51,148
Gross transfers between funds		13,300	(13,300)	-	-	-
Net income for the year/ Net movement in funds		48,660	(13,300)	6,498	41,858	51,148
Fund balances at 1 April 2023		290,529	63,300	30,300	384,129	332,981
Fund balances at 31 March 2024		339,189	50,000	36,798	425,987	384,129

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

Prior financial year

	Notes	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
<u>Income from:</u>					
Donations and legacies	3	10,269	-	-	10,269
Charitable activities	4	750,416	-	397,061	1,147,477
Investments	5	4,836	-	-	4,836
Other income	6	7,149	-	-	7,149
Total income		772,670	-	397,061	1,169,731
<u>Expenditure on:</u>					
Raising funds	7	21,084	-	-	21,084
<u>Charitable activities</u>					
Young Person Services	8	64,283	-	141,105	205,388
Creche Services	8	55,424	-	-	55,424
Adult Services	8	611,031	-	225,656	836,687
Total charitable expenditure		730,738	-	366,761	1,097,499
Total resources expended		751,822	-	366,761	1,118,583
Net incoming resources before transfers		20,848	-	30,300	51,148
Gross transfers between funds		(23,300)	23,300	-	-
Net income for the year/ Net movement in funds		(2,452)	23,300	30,300	51,148
Fund balances at 1 April 2022		292,981	40,000	-	332,981
Fund balances at 31 March 2023		290,529	63,300	30,300	384,129

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OASIS PROJECT LTD

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	15		17,847		15,058
Current assets					
Debtors	16	68,993		68,384	
Cash at bank and in hand		543,915		490,132	
		<u>612,908</u>		<u>558,516</u>	
Creditors: amounts falling due within one year	17	(179,768)		(169,445)	
Net current assets			<u>433,140</u>		<u>389,071</u>
Total assets less current liabilities			450,987		404,129
Creditors: amounts falling due after more than one year	18		(25,000)		(20,000)
Net assets excluding pension liability			<u>425,987</u>		<u>384,129</u>
Net assets			<u><u>425,987</u></u>		<u><u>384,129</u></u>
The funds of the charity					
Restricted income funds	22		36,798		30,300
Unrestricted funds - general			339,189		290,529
Unrestricted funds - designated	21		<u>50,000</u>		<u>63,300</u>
			<u>425,987</u>		<u>384,129</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on

.....

G Whensley
Trustee

Company registration number 03447762 (England and Wales)

OASIS PROJECT LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	26		48,165		19,543
Investing activities					
Purchase of tangible fixed assets		(9,557)		(7,030)	
Investment income received		15,175		4,836	
Net cash generated from/(used in) investing activities			5,618		(2,194)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			53,783		17,349
Cash and cash equivalents at beginning of year			490,132		472,783
Cash and cash equivalents at end of year			543,915		490,132

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Oasis Project Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is Globe House, 3 Morley Street, Brighton, East Sussex, BN2 9RA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum & articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is probability over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accruals basis, accounted for in the period to which they relate.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Investment income is accounted for on a receivable basis.

1.5 Expenditure

Expenditure is recognised on an accruals basis with the irrecoverable element of VAT included with the items to which it relates.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on the following appropriate basis:

Brighton Office Cost Allocation:

Adult Services 70%

Crèche 12%

Young Person Services 18%

Central Support Services Allocation:

Adult Services 72%

Crèche 10%

Young person Services 18%

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are included within support costs.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	20% of reducing balance
Fixtures and fittings	Between 20% - 50% on straight line basis
Computers	100% straight line where the asset is funded through a grant

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Oasis Project has a capitalisation policy of £1,000. Assets purchased costing less than this amount are not capitalised.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The company is a registered charity (number: 1065503). All of the charity income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The costs of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The main estimate in the accounts is the amount to be set aside for dilapidations which is estimated to be £25,000.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Donations and legacies

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
Donations	7,007	10,269

4 Charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Performance related grants	1,476,960	1,147,477
Analysis by fund		
Unrestricted funds - general	1,019,158	750,416
Restricted funds	457,802	397,061
	<u>1,476,960</u>	<u>1,147,477</u>

Performance related grants

BBC Children in Need Small Grant	10,217	9,877
Blagrove Charitable Trust	31,250	30,000
Bloom Foundation	27,000	20,667
Brighton District Nurses Association Trust	4,000	6,396
Brighton Housing Trust Fulfilling Lives - Repayment Fund	-	17,420
Brighton & Hove City Council - Children and Young People	23,167	23,167
Brighton Housing Trust Fulfilling Lives - Looking Forward	-	10,172
Brighton & Hove City Council - Public Health England HIV Prevention Grant	22,584	22,584
Chalk Cliff Trust	-	5,000
Centre for Social Justice	-	10,000
Change Grow Live	422,300	410,582
Community for the Blessed Virgin Mary	3,000	3,000
Derek & Eileen Dodgson Foundation	2,500	2,500
East Sussex County Council Project Adder - Recovery Initiatives	25,000	24,956
East Sussex County Council Project Adder - Sex Worker Service	41,580	43,896
East Sussex Veterans Hub	6,903	6,560
Ernest Kleinwort Charitable Trust	10,500	4,000
ESCC Changing Futures Programme	47,308	11,827
East Sussex County Council Innovation Fund	54,911	59,557
Garfield Weston Foundation	-	20,000
The Henry Smith Charity	56,700	55,517
ICB NHS Sussex Health Inequalities Small Grant	10,371	-
Masonic Charitable Foundation	17,177	22,903

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities	(Continued)	
Miscellaneous Grants	-	1,500
Ministry of Justice Women's Community Sector Core Funding Grant	147,415	24,233
National Lottery	98,465	49,232
OHID Contract	324,880	156,257
Pebble Trust	6,451	4,775
Sure Start	2,000	2,000
Sussex Police and Crime Commissioner Safe Space Funding	19,111	19,987
Sussex PCC - Looking Forward	39,041	41,801
The Breadsticks Foundation	23,129	22,676
The Isabel Blackman Foundation	-	2,000
The Leigh Trust Grant	-	2,435
	<hr/>	<hr/>
	1,476,960	1,147,477
	<hr/> <hr/>	<hr/> <hr/>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

(Continued)

For many of the grants received a small description has been included below:

BBC Children in Need (Small Grant)

Funding was received to set up and deliver a therapy service to children and young people in Hastings affected by substance misuse in the family.

Blagrove Trust

A core funding grant towards the costs of increasing capacity within the service to respond to the needs of those aged 16+ and to develop co-production with Children and Young People.

Brighton & Hove City Council Children and Young People's Grant

Funding towards the costs of staffing of our Young Oasis Therapy team to deliver therapy to children and young people 5-18 years affected by a parent or family member's substance misuse.

Brighton & Hove City Council OHID Grant

Funding to increase the capacity of Oasis Project's services for adults and children in line with the aims of the national drug strategy

Brighton & Hove City Council Public Health HIV Prevention

Funding towards the cost of staffing the Sex Worker's Outreach Project.

Brighton District Nurses Association Trust

Funds awarded to support staffing and equipment costs in the crèche.

Brighton Housing Trust - Fulfilling Lives (Looking Forward)

Funding was received as part of the Fulfilling Lives Programme to deliver Looking Forward which works with women who have had children permanently removed from their care.

Bloom Foundation

Funding was received to deliver a two-day per week therapy service for young women 18-25 who have been impacted by early trauma.

Change Grow Live (CGL)

Funding by subcontract arrangement to deliver drug and alcohol treatment to women in Brighton & Hove.

Changing Futures

Funding for a Women's Complex Needs Outreach Worker in East Sussex as part of the pan-Sussex 'Changing Futures' project

Community of the Blessed Virgin Mary

Grant funding towards our creche for babies and children affected by substance misuse in the family.

Dodgson Foundation

A grant towards the costs of supporting adult women over the age of 55 years with drug and alcohol problems.

East Sussex County Council Project Adder - Recovery Initiatives

A grant to deliver 'Empower' programme offering group and 1-1 interventions for women with crack/opiate issues in Hastings.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

(Continued)

East Sussex County Council Project Adder - Sex Worker Service

A grant to set up and deliver the Adder Sex Worker Service for women in Hastings with a crack/opiate addiction who are involved in sex work.

East Sussex County Council Innovation Grant

Supports the delivery of a range of support services for women in East Sussex with a substance misuse problem, including group work and 1-1 support.

East Sussex Veteran's Hub

A sub-contract via Project Adder to offer in-reach to women in Bronzefield prison with crack/opiate issues.

Ernest Kleinwort Charitable Trust

Funding towards the staffing and running costs of our Young Oasis therapy service.

Henry Smith

Supports delivery of Oasis Project's services for families including our therapy service for children and young people and programmes for parents such as Mellow Parenting.

ICB NHS Sussex Health Inequalities Small Grant

Funding to undertake community engagement in relation to Sex Workers' Outreach Project.

Masonic Charitable Foundation

Funding to increase capacity of Young Oasis therapy service in Hastings.

Ministry of Justice Women's Community Sector Core Funding

Funding was awarded to support core delivery of our services for adult women.

Pebble Trust

Funding to support staffing and equipment for our crèche.

Sussex Police and Crime Commissioner (SPCC) – Domestic Abuse and Sexual Violence Uplift Funding

Grant funding for the provision of support for Looking Forward; a service for women who have had children removed from their care

Sussex Police and Crime Commissioner 'Safe Space' Funding

Funding was awarded to support delivery of our Sex Workers Outreach Project, including delivery of training to Police and other professionals.

Sure Start

Small grant towards the costs of staffing in the Crèche.

The National Lottery

The start of a three-year grant towards the costs of delivering Oasis Family Recovery Service – support for families affected by drug and alcohol problems in East Sussex

The Breadsticks Foundation

Funding was received towards services for children affected by substance misuse in the family. This includes 1-1 therapy for children aged 5-18.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	15,175	4,836

6 Other income

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
Other income	14,095	1,149
Internship funding	2,000	6,000
	<u>16,095</u>	<u>7,149</u>

7 Raising funds

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
<u>Raising grants, donations & legacies</u>		
Other fundraising costs	3,306	1,913
Staff costs	22,461	19,171
	<u>25,767</u>	<u>21,084</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Charitable activities

	Young Person Services	Creche Services	Adult Services	Total 2024	Total 2023
	2024 £	2024 £	2024 £	£	£
Staff costs	161,938	52,450	657,520	871,908	814,876
Other charitable activity costs	65,652	10,347	197,903	273,902	140,164
	<u>227,590</u>	<u>62,797</u>	<u>855,423</u>	<u>1,145,810</u>	<u>955,040</u>
Share of support costs (see note 9)	45,807	29,411	218,257	293,475	303,346
Share of governance costs (see note 9)	1,308	828	6,191	8,327	5,912
	<u>274,705</u>	<u>93,036</u>	<u>1,079,871</u>	<u>1,447,612</u>	<u>1,097,499</u>
Analysis by fund					
Unrestricted funds - general	94,498	93,036	808,774	996,308	730,738
Restricted funds	180,207	-	271,097	451,304	366,761
	<u>274,705</u>	<u>93,036</u>	<u>1,079,871</u>	<u>1,447,612</u>	<u>1,097,499</u>

9 Support costs

	Support costs £	Governance costs £	2024 £	Support costs £	Governance costs £	2023 £
Staff costs	159,838	-	159,838	123,862	-	123,862
Depreciation	6,769	-	6,769	6,870	-	6,870
Central Support	100,704	-	100,704	57,021	-	57,021
Brighton Offices	26,164	-	26,164	20,869	-	20,869
						-
Audit fees	-	8,144	8,144	-	7,067	7,067
Bank charges	-	108	108	-	72	72
Trustees expenses	-	75	75	-	93	93
	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>	<u>208,622</u>	<u>7,232</u>	<u>215,854</u>
Analysed between						
Charitable activities	<u>293,475</u>	<u>8,327</u>	<u>301,802</u>	<u>208,622</u>	<u>7,232</u>	<u>215,854</u>

10 Net movement in funds

	2024 £	2023 £
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	<u>6,769</u>	<u>6,870</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

11 Auditor's remuneration

Fees payable to the charity's auditor and associates:	2024	2023
	£	£
For audit services		
Audit of the financial statements of the charity	8,144	7,067
	<u> </u>	<u> </u>

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. During the year £75 (2023: £93) was paid to Trustees in repaid expenses for travel and subsistence.

13 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Direct Charitable	44	36
Management and administration	6	6
	<u> </u>	<u> </u>
Total	50	42
	<u> </u>	<u> </u>

Employment costs	2024	2023
	£	£
Wages and salaries	959,612	799,504
Social security costs	76,569	57,399
Other pension costs	18,026	15,262
	<u> </u>	<u> </u>
	1,054,207	872,165
	<u> </u>	<u> </u>

Key management personnel of the charitable company comprise the CEO and the Head of Client Services. The total employee benefits for key management personnel of the charity was £107,976 (2023: £89,207).

There were no employees whose annual remuneration was £60,000 or more.

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Tangible fixed assets

	Leasehold land and buildings	Fixtures and fittings	Total
	£	£	£
Cost			
At 1 April 2023	111,625	50,385	162,010
Additions	9,557	-	9,557
Disposals	-	(1,158)	(1,158)
At 31 March 2024	121,182	49,227	170,409
Depreciation and impairment			
At 1 April 2023	101,327	45,624	146,951
Depreciation charged in the year	4,403	2,366	6,769
Eliminated in respect of disposals	-	(1,158)	(1,158)
At 31 March 2024	105,730	46,832	152,562
Carrying amount			
At 31 March 2024	15,452	2,395	17,847
At 31 March 2023	10,297	4,761	15,058

16 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	6,435	16,222
Other debtors	38,286	35,386
Prepayments and accrued income	24,272	16,776
	68,993	68,384

17 Creditors: amounts falling due within one year

	Notes	2024	2023
		£	£
Other taxation and social security		23,994	20,386
Deferred income	19	60,010	114,181
Trade creditors		30,135	9,663
Accruals		65,629	25,215
		179,768	169,445

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Dilapidations provision	25,000	20,000
	<u>25,000</u>	<u>20,000</u>

19 Deferred income

	2024	2023
	£	£
Arising from Deferred grant income	60,010	114,181
	<u>60,010</u>	<u>114,181</u>

Deferred income relates to grants where period covered extends past the year end. Last years deferred income of £114,181 was all released in the year and the deferred income of £60,010 relates to 7 grants and will be released in the following year.

20 Retirement benefit schemes

	2024	2023
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	18,026	15,262
	<u>18,026</u>	<u>15,262</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

21 Unrestricted funds - designated

These are unrestricted funds which are material to the charity's activities.

	At 1 April 2023	Transfers	At 31 March 2024
	£	£	£
Business development	30,000	10,000	40,000
Commission of an external evaluation	20,000	(20,000)	-
Workforce development	10,800	(800)	10,000
Equity and diversity initiatives	2,500	(2,500)	-
	<u>63,300</u>	<u>(13,300)</u>	<u>50,000</u>
Previous year:	At 1 April 2022	Transfers	At 31 March 2023
	£	£	£
Project to review remuneration	40,000	(40,000)	-
Business development	-	30,000	30,000
Commission of an external evaluation	-	20,000	20,000
Workforce development	-	10,800	10,800
Equity and diversity initiatives	-	2,500	2,500
	<u>40,000</u>	<u>23,300</u>	<u>63,300</u>

The designated funds have been set aside to carry out various pieces of work aligned to Oasis Project's strategy for the year.

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

22 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds					Balance at 31 March 2024 £
	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers	Gains and losses £	
East Sussex County Council Recovery Support Grant	-	54,911	(54,911)	-	-	-
Changing Futures	-	47,308	(47,308)	-	-	-
East Sussex Veterans Hub	-	6,903	(6,903)	-	-	-
ICB NHS Sussex Health Inequalities Small Grant	-	10,371	(10,371)	-	-	-
BBC Children in Need Small Grant	-	10,217	(10,217)	-	-	-
East Sussex County Council Project ADDER Recovery Initiatives	-	25,000	(25,000)	-	-	-
The National Lottery	30,300	98,465	(91,967)	-	-	36,798
East Sussex County Council Project ADDER Sex Worker Service	-	41,580	(41,580)	-	-	-
The Breadsticks Foundation	-	23,129	(23,129)	-	-	-
Bloom Foundation	-	27,000	(27,000)	-	-	-
Henry Smith Charity	-	56,700	(56,700)	-	-	-
Masonic Charitable Foundation	-	17,177	(17,177)	-	-	-
Sussex PCC - Looking Forward	-	39,041	(39,041)	-	-	-
	<u>30,300</u>	<u>457,802</u>	<u>(451,304)</u>	<u>-</u>	<u>-</u>	<u>36,798</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

22 Restricted funds

(Continued)

	Balance at 1 April 2022	Incoming resources	Movement in funds			Balance at 31 March 2023
			Resources expended	Transfers	Gains and losses	
East Sussex County Council Recovery Support Grant	-	59,557	(59,557)	-	-	-
Changing Futures	-	11,827	(11,827)	-	-	-
East Sussex Veterans Hub	-	6,560	(6,560)	-	-	-
Fulfilling Lives - Looking Forward	-	10,172	(10,172)	-	-	-
Fulfilling Lives Delivery Grant - repayment	-	17,420	(17,420)	-	-	-
BBC Children in Need Small Grant	-	9,877	(9,877)	-	-	-
East Sussex County Council Project ADDER Recovery Initiatives	-	24,956	(24,956)	-	-	-
The National Lottery	-	49,232	(18,932)	-	-	30,300
East Sussex County Council Project ADDER Sex Worker Service	-	43,896	(43,896)	-	-	-
The Breadsticks Foundation	-	22,676	(22,676)	-	-	-
Bloom Foundation	-	20,667	(20,667)	-	-	-
Henry Smith Charity	-	55,517	(55,517)	-	-	-
Masonic Charitable Foundation	-	22,903	(22,903)	-	-	-
Sussex PCC - Looking Forward	-	41,801	(41,801)	-	-	-
	-	397,061	(366,761)	-	-	30,300

Please see note 4 for the descriptions of the restricted funds.

23 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:				
Tangible assets	17,847	-	-	17,847
Current assets/(liabilities)	346,342	50,000	36,798	433,140
Long term liabilities	(25,000)	-	-	(25,000)
	339,189	50,000	36,798	425,987

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

23 Analysis of net assets between funds

(Continued)

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:				
Tangible assets	15,058	-	-	15,058
Current assets/(liabilities)	295,471	63,300	30,300	389,071
Long term liabilities	(20,000)	-	-	(20,000)
	<u>290,529</u>	<u>63,300</u>	<u>30,300</u>	<u>384,129</u>

24 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	58,698	47,971
Between two and five years	261,750	225,000
In over five years	153,750	198,750
	<u>474,198</u>	<u>471,721</u>

25 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

26 Cash generated from operations

	2024 £	2023 £
Surplus for the year	41,858	51,148
Adjustments for:		
Investment income recognised in statement of financial activities	(15,175)	(4,836)
Depreciation and impairment of tangible fixed assets	6,769	6,871
Movements in working capital:		
(Increase) in debtors	(610)	(24,585)
Increase/(decrease) in creditors	69,494	(69,854)
(Decrease)/increase in deferred income	(54,171)	60,799
Cash generated from operations	<u>48,165</u>	<u>19,543</u>

OASIS PROJECT LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

27 Analysis of changes in net funds

The charity had no material debt during the year.

28 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.